



August 23rd, 2019

Dear Brothers and Sisters,

The Public Service Alliance of Canada (PSAC) and the Union of Veterans' Affairs Employees (UVAE) have been proud to represent the members at Deer Lodge Centre for over 50 years. We know that the members are proud of the work that they do, and of the relationships they have forged with the veterans and families at Deer Lodge.

The "representation votes" forced onto Manitoba health care workers by the Manitoba Government have now concluded, and as result of this process, sadly the members at Deer Lodge Centre will no longer be members of PSAC/UVAE once a new bargaining certificate is issued.

August 22, 2019 was and is a sad day for all of us. It has been our honour to serve as their union - to be a part of their union family.

We will work closely with the unions that will now represent them. The members at Deer Lodge Centre deserve as smooth of a transition as possible under these difficult circumstances. We are committed to act with professionalism and integrity to ensure that their new unions will have the tools and information they need in order to represent them to their fullest capacity.

As employees of Deer Lodge Centre, they are part of a long tradition of excellence in service to our country's veterans, dating back to World War I. We have been with the members through several changes over the years, including the transfer of Deer Lodge from federal to provincial jurisdiction in 1983. This long-time relationship has helped to create a real sense of community for our respected veterans and their families. We believe in this mission and we know that the members do too.

We know that members will continue to serve our veterans, and all residents of Deer Lodge Centre, with compassion and dedication.

We will always stand in solidarity.

In Solidarity,

A handwritten signature in black ink that reads 'Vaillancourt'.

Virginia Vaillancourt

National President

Union of Veterans' Affairs Employees

A handwritten signature in black ink that reads 'M. Hladun'.

Marianne Hladun

Regional Executive Vice-President

PSAC Prairie Region