

Summary of Discussion from WFA Committee Meeting – November 14, 2012

In attendance:

- VAC: Charlotte Bastien, Don Love - Chair, Terry Wiseman, Theresa Finkle
 UVAE: Yvan Thauvette, Kim Coles
 PIPSC: Doreen Weatherbie
 AJC: Rick Swoffer

Discussion Items	OPI for action items
<p>1. <u>Agenda/Previous Minutes</u></p> <ul style="list-style-type: none"> • No agenda items were provided prior to the meeting. • Summary from October was modified then approved. • An additional PIPSC representative will receive the summary of discussion. <p><u>Action Item:</u> Terry Wiseman will issue amended summary to Committee.</p>	Terry Wiseman
<p>2. <u>Alternation</u></p> <ul style="list-style-type: none"> • Current numbers for VAC’s alternation program were discussed, including how many opting CSA’s remain who are looking for alternation. • UVAE asked to have a refused alternation between a CSA and another department looked into. Although the alternation was refused by the other department, the grievance process requires the VAC employee to file their grievance with their home department. <p><u>Action Item:</u> Charlotte Bastien agreed to get details from Kim Coles and follow up with Service Canada.</p> <ul style="list-style-type: none"> • UVAE also asked as to the status of another alternation. <p><u>Action Item:</u> Don Love is to follow up with the submission to Finance/HR Committee and advise Kim Coles of the result.</p> <ul style="list-style-type: none"> • A concern was raised that the wording in the new Employment Equity and Diversity Action Plan is not specific enough to ensure proper consideration of Employment Equity in WFA situations. Management shared details of how Employment Equity was taken into consideration for the CSA SERLO exercise. 	Charlotte Bastien Don Love

