



**4. Potential Reductions:**

- It was confirmed that the reported number of 130 to this point for the current fiscal year includes all departures - both Transformation and Budget 2012 related. VAC is one year into its 5-year Transformation goals, and 6 months into Budget 2012 targets.
- Management summarized a discussion held with Area Directors to refute a rumor: there is no national SERLO exercise planned for Case Managers (CM's).
- Management confirmed that VAC is in the process of completing the analysis for staff reductions. This will be completed and hopefully announced in late fall and will include:
  - Determining affected areas and work units
  - Identifying surplus positions due to discontinuance of a function
  - Considering where alternation is possible
  - Financial implications and impacts on client service
  - Determining how to reduce the 'HQ Burden'
- UVAE asked if telework and/or relocation were still possible in office closure situations. Management responded that relocation would be an option if there was work at another location and the staff member was mobile. As for telework, this would only be considered in exceptional cases.
- Management confirmed re office closures – other than Prince George, which took place some time ago – closures would not happen before late 2013.

**5. Round Table Items**

- The current Terms of Reference (TOR) for the Committee states that it will be in place until March 2014. Management confirmed that the Committee will be in place as long as required.

Action Item: Terry Wiseman will modify the TOR to reflect this change.

Terry  
Wiseman