

## Summary of Discussion from WFA Committee Meeting – April 3, 2013

### In attendance:

VAC: Don Love - Chair, Keith Hillier, Charlotte Bastien, Terry Wiseman, Kim Peters

UVAE: Yvan Thauvette, Kim Coles

PIPSC: Doreen Weatherbie

AJC: Mathieu Delorme

Discussion Items	OPI for action items
<p><b><u>1. Notes from previous meeting</u></b></p> <ul style="list-style-type: none"> <li>• The summary of discussion from the previous meeting was not available. It was to be released shortly after the meeting.</li> <li>• Charlotte Bastien confirmed that the departure date communicated in WFA letters to Saskatoon employees is February 28, 2014. The actual last day that service to Veterans will be provided out of that facility is a management decision that will be communicated at the appropriate time.</li> </ul> <p><b><u>2. Alternation/Departures</u></b></p> <ul style="list-style-type: none"> <li>• DGHR confirmed that the request to provide bargaining agents with the list of members in the alternation program was approved. Access to the Wiki page containing their members' names is in progress.</li> <li>• Statistics for Alternation showed:               <ul style="list-style-type: none"> <li>○ 42 alternations completed so far -- including 33 in wave 2 – with 1 pending.</li> <li>○ 22 voluntary departures with WFA options, plus 2 pending.</li> <li>○ 14 opting employees are available to alternate; 119 employees willing to alternate and leave the department.</li> <li>○ Management is seeking means to identify more employees who would be willing to alternate.</li> <li>○ Approximately 68 employees who received an opting letter have yet to pick an option.</li> </ul> </li> <li>• A discussion was held related to future reductions. Management acknowledged feedback from the unions to complete the remaining reductions in a timely manner. Approximately 400 departures are still required by end of fiscal 2015. This would be accomplished first through volunteers, retirements, a review of terms and other temporary assignments, and then followed by WFA actions, as required.</li> </ul> <p>Action item: DGHR to provide at the next meeting the number of departures tracked</p>	<p>Terry Wiseman</p> <p>Don Love</p>

to this point.

- The Committee was advised that reductions targets are spread over the 5 year Transformation period, with some reductions expected as late as 2015. Committee members were concerned that there is still no breakdown of how and where cuts will be made.
- DGHR advised as reductions come to a close, opportunities for voluntary WFA departures will also come to a close. In response to requests for details, the DGHR shared that there are many decision points in the process for determining the most appropriate timing for Departmental reductions, including central agencies. Therefore it is premature to release information that may change in the near future.

**3. Round Table**

- UVAE provided the names of two representatives for the working group being established to report on CSA work issues.
- The next Committee meeting is planned for the week of April 15.