

<ul style="list-style-type: none"> Charlotte Bastien provided stats regarding retained and not retained employees and the method of assessment. <u>Action Items:</u> Charlotte Bastien to send data re: assessments. Charlotte Bastien to respond to questions. Kim Coles noted that the national process has problems at the regional level. Charlotte Bastien and Keith Hillier responded that assets were not used for this process as it would have biased against long serving employees. <u>Action Item:</u> Terry Wiseman to have minutes completed quickly. <u>Action Item:</u> Charlotte Bastien to answer questions 7, 23 in writing to email from Kim Coles. Charlotte Bastien noted that some employees were upset, while others were positive and proactive. There was relief and those that were angry with the post-SERLO support. Kim Coles stated that Senior Management was not there to meet with employees. Yvan Thauvette noted that employees who were retained were not happy seeing their colleagues leave and have lost trust in the organization. It will take a lot of work to rebuild that trust. Keith Hillier responded that VAC had to implement Government of Canada decisions and the SERLO process went as well as it could. Everyone wished that VAC didn't have to go through this and the future will be hard with 800 cuts over the next 4 years. Keith Hillier noted that the alternation lists are up to date and any matches not yet made would be expedited. 	<p>Charlotte Bastien</p> <p>Terry Wiseman Charlotte Bastien</p>
<p><u>2. Expiry Date of Pool</u></p> <ul style="list-style-type: none"> Yvan Thauvette has information from Human Resources specialists at other departments that SERLO results cannot be re-used. He has provided the question in writing to Keith Hillier. <u>Action Item:</u> Keith Hillier to provide a written response to Yvan Thauvette. 	<p>Keith Hillier</p>
<p><u>3. Time lines of results on the actual exercise with WP-04 and admin</u></p> <ul style="list-style-type: none"> Keith Hillier noted that this applies to any employees at locations potentially affected by WFA, not just WP-04's. Kim Coles asked about Donna MacDonald's study and out of the 800 reductions how many have been made so far, how many through attrition and how many through SERLO. 	

<p><u>4. Process</u></p> <ul style="list-style-type: none"> • Keith Hillier explained that effective September 1, Nancy McRae will assume the collection of all pension applications nationally. <ul style="list-style-type: none"> ○ A) Disability Managers will report to her. ○ B) There are roughly 7000 pension applications per year. • Processing of those applications to move to Matane, Quebec next spring. Digital images will be sent to Charlottetown adjudicators, removing duplication. This will cut processing time by weeks. Pension adjudicators will get documents from DND for still-serving CF members. All other disability processes not being changed at this time. • The estimated reduction will be 18 FTE's: 9 CR-04s and 9 PM-03s. • Keith Hillier confirmed that selection for reductions would be done through Alternation, not SERLO. • Keith Hillier noted that the volume of work is shrinking and a continuing decline is forecasted. First step is Matane and pension processing changes. Timelines show this phased in over winter months. <p><u>Action Item:</u> Keith Hillier to provide UVAE with data on reductions.</p>	Keith Hillier
<p><u>Round Table Items</u></p> <ul style="list-style-type: none"> • Doreen Weatherbie mentioned Ste. Anne's information for next meeting. • Benjamin Papineau mentioned Post SERLO Support : Tools for those retained and not retained. 	
<p><u>Date for Next Meeting</u></p> <ul style="list-style-type: none"> • August 7th, 1 PM Atlantic. • Agenda: 1 hour with possibility of extension. <ul style="list-style-type: none"> ○ Alternations ○ Review in HR to pick up the pieces. 	Don Love