

Summary of Discussion from WFA Committee Meeting – June 5, 2013

In attendance:

VAC: Don Love, Maureen Sinnott, Terry Wiseman, Theresa Finkle

UVAE: Yvan Thauvette - Chair

PIPSC: Doreen Weatherbie

AJC : Mathieu Delorme

Discussion Items	OPI for action items
<p><u>1. Notes from previous meeting</u></p> <ul style="list-style-type: none"> • The Committee reviewed action items from the previous meeting. • DGHR confirmed that the situations of remaining opting employees have been resolved, and there are no current opting employees at VAC. Terry Wiseman updated the Committee on the alternation grievance in Windsor. <p><u>Action Item:</u> DGHR confirmed that sick and disability data from other departments would be available for the next meeting.</p>	Don Love
<p><u>2. Alternation/Departures</u></p> <ul style="list-style-type: none"> • DGHR confirmed that 6 employees had to choose an option before the May 17 expiry of their opting period. All situations from the last wave of reductions are now resolved, with the exception of 11 employees on leave without pay. • Some alternations are still taking place, where VAC employees are requesting alternation in order to leave the Public Service. 	
<p><u>3. Priority Period</u></p> <ul style="list-style-type: none"> • DGHR confirmed that opting and priority periods are fixed and cannot be extended due to continued work. UVAE provided a Public Service Commission (PSC) position that a surplus priority could be extended. <p><u>Action Item:</u> HR to receive an interpretation from PSC and provide at the next meeting.</p>	Terry Wiseman
<p><u>4. Response from Deputy Minister</u></p> <ul style="list-style-type: none"> • DGHR confirmed that the Deputy's response to an employee request has been approved and will be issued shortly. 	

5.

Round Table

- PIPSC asked an acting appointment for an employee who has chosen option A could go beyond the priority period. Committee members confirmed that Treasury Board has provided guidance to this effect. An employee cannot continue in an acting appointment beyond their lay-off date. However, dual employment as a term is a possibility.
- PIPSC asked if employees could be given an update on WFA at the same time as Public Service Employee Survey information sessions. It was confirmed that this could be arranged directly with the local management or HR.
- Committee members described how employees are anxious for announcements of any future reductions.
- The next Committee meeting is scheduled for June 20.